



ANCYL

GREATER TSHWANE REGION

**AFRICAN NATIONAL
CONGRESS YOUTH LEAGUE**

 986 Francis Baard Str,
Tshwane. 0028

ANCYL GREATER TSHWANE REGION

MEMORANDUM TO THE CITY OF TSHWANE METROPOLITAN MUNICIPALITY

Date: 27 August 2026

Venue: Tshwane House

Subject: Memorandum on the Protection of Livelihoods, Informal Traders, E-Hailing Drivers, Workers' Rights, Collective Bargaining and Accountability

To:

The Executive Mayor

City of Tshwane Metropolitan Municipality

Cc:

City Manager

Speaker of Council

Relevant Members of the Mayoral Committee

Municipal Management

Organised Labour

Relevant Stakeholders and Worker Representatives

1. INTRODUCTION

We, the ANCYL Greater Tshwane Region, present this memorandum to the City of Tshwane following the picket at Tshwane House on 27 August 2026.

The picket is an expression of growing concern regarding decisions and actions that directly affect the livelihoods, dignity and economic security of ordinary working people.

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MAHLOMUZA**

**DEPUTY
CONVENOR:**
**MAPULE
MNGOMEZULU**

COORDINATOR:
**MOELETSI
MATHABATHE**

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COORDINATOR:**
**SIYABONGA
MLILO**

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COORDINATOR:**
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We are particularly concerned about the demolition of informal traders' stalls, challenges faced by e-hailing drivers regarding operating permits, outstanding labour matters affecting municipal workers, the implementation of collective bargaining agreements and allegations of corruption requiring proper investigation.

We call upon the political and administrative leadership of the City to engage these concerns urgently, transparently and in good faith.

2. PROTECTION OF INFORMAL TRADERS AND THEIR LIVELIHOODS

The demolition of informal traders' stalls has a direct and immediate impact on the livelihoods of people who depend on informal trading to support themselves and their families.

We therefore demand that the City:

1. Immediately review and, where appropriate, suspend the demolition of informal traders' stalls pending meaningful consultation with affected traders.
2. Engage directly with informal traders and their representative structures before taking decisions that affect their livelihoods.
3. Provide clear reasons, notices and processes governing any removal or relocation of traders.
4. Identify suitable and properly serviced trading spaces for informal traders.
5. Ensure that enforcement action is lawful, fair, consistent and respectful of traders' dignity.
6. Develop a sustainable informal trading framework that recognises informal traders as participants in the local economy rather than treating them solely as enforcement problems.
7. Establish a mechanism through which traders can lodge complaints and obtain timely responses from the City.

The destruction of a person's means of livelihood cannot be treated as a routine municipal enforcement matter.

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3. E-HAILING AND UBER DRIVERS: OPERATING PERMITS

We further raise the ongoing challenges faced by Uber and other e-hailing drivers regarding operating permits.

Thousands of drivers depend on e-hailing services as a source of income, yet difficulties surrounding permits and regulatory compliance can place their livelihoods at risk.

We therefore call upon the City to:

1. Urgently engage e-hailing driver representatives regarding outstanding permit challenges.
2. Improve the efficiency and transparency of the permit application and renewal process.
3. Provide clear information regarding the requirements for operating legally within Tshwane.
4. Address backlogs and unnecessary administrative delays.
5. Ensure that enforcement measures do not unfairly criminalise or economically destroy drivers who are attempting to regularise their operations.
6. Establish a dedicated stakeholder engagement mechanism between the City, relevant transport authorities and e-hailing drivers.

The City must balance lawful regulation with the need to protect livelihoods and facilitate economic participation.

4. REINSTATEMENT OF DISMISSED MUNICIPAL WORKERS

We call upon the City to urgently address cases involving municipal workers who have been dismissed where reinstatement has been ordered, agreed upon or otherwise determined to be an appropriate remedy through the applicable dispute-resolution processes.

The City must:

- Resolve outstanding dismissal disputes expeditiously.

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- Provide organised labour with a comprehensive report on outstanding cases.
- Investigate allegations of procedural unfairness or inconsistent application of disciplinary measures.
- Ensure that disciplinary processes are conducted fairly, transparently and consistently.

Workers must not be left in limbo for extended periods while binding labour processes remain unresolved.

5. IMPLEMENTATION OF BARGAINING COUNCIL AND COLLECTIVE BARGAINING AGREEMENTS

We demand the full and timeous implementation of agreements reached through recognised collective bargaining structures.

An agreement reached through collective bargaining must have practical effect.

We therefore call upon the City to:

1. Implement all outstanding collective bargaining agreements.
2. Provide a comprehensive schedule of agreements that remain outstanding.
3. Explain any delays in implementation.
4. Provide clear implementation dates.
5. Engage organised labour where there are disputes regarding interpretation or implementation.
6. Respect the collective bargaining process and refrain from unilateral decisions on matters properly subject to collective bargaining.

Failure to implement agreements undermines trust between workers and the employer and weakens the collective bargaining system.

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6. ALLEGATIONS OF CORRUPTION AND ACCOUNTABILITY

Serious allegations of corruption and wrongdoing involving the Executive Mayor, have been raised in the public domain.

We emphasise that allegations must be properly investigated.

We therefore call upon the City to

1. Ensure that allegations are properly investigated.
2. Investigations are conducted independently and without political interference.
3. Where wrongdoing is established, appropriate disciplinary, administrative or criminal action is taken.
4. Public resources are protected.
5. The public is provided with appropriate information on the progress and outcome of investigations, subject to legal requirements.
6. No person is protected from accountability because of political office or position.

Our position is clear: allegations must be investigated, evidence must determine the outcome, and where wrongdoing is established, those responsible must be held accountable.

7. PROTECTION OF THE LIVELIHOODS OF ORDINARY WORKING PEOPLE

The issues raised in this memorandum are interconnected.

The informal trader trying to earn a living, the e-hailing driver trying to support a family, and the municipal worker demanding implementation of an agreed labour settlement all share a fundamental concern: the protection of their livelihoods and dignity.

The City must therefore adopt an approach to governance that places the economic security and dignity of ordinary residents at the centre of municipal decision-making.

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We call for policies and enforcement measures that regulate economic activity without unnecessarily destroying livelihoods.

8. DEMANDS

We accordingly submit the following demands to the City of Tshwane:

8.1 YDU the immediate re-establishment of the Youth Development Unit to resolve the challenge of Youth Unemployment in Tshwane.

8.2 Informal Traders

Immediate engagement with affected informal traders and a review of the demolition of trading stalls.

8.3 E-Hailing Drivers

Urgent intervention to resolve operating-permit challenges affecting Uber and other e-hailing drivers.

8.4 Dismissed Workers

Reinstate workers where reinstatement has been ordered or lawfully agreed, and urgently resolve all outstanding dismissal disputes.

8.5 Collective Bargaining

Full implementation of outstanding collective bargaining and bargaining council agreements.

8.6 Labour Disputes

Implementation of binding arbitration awards, settlements and court orders.

8.7 Workers' Rights

Respect for workers' rights, fair disciplinary processes and meaningful engagement with organised labour.

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8.8 Corruption Allegations

A clear, proper, independent and transparent investigation into allegations involving the Executive Mayor, and for appropriate disciplinary, administrative or criminal action where wrongdoing is established.

8.9 Accountability

Greater transparency and accountability in the management of the City's affairs and public resources.

8.10 Stakeholder Engagement

The establishment of an urgent structured engagement between the City, informal traders, e-hailing drivers, organised labour and community representatives.

9. REQUEST FOR URGENT ENGAGEMENT

We request that the City convene an urgent meeting with representatives of the affected stakeholders within seven (7) days of receipt of this memorandum.

The meeting should result in a written action plan setting out:

- The issues raised;
- The responsible City department or official;
- The action to be taken;
- The agreed timeframe;
- The resources required; and
- A monitoring mechanism.

A progress report should be provided within 30 days.

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10. CONCLUSION

The picket at Tshwane House represents a collective call for accountability, justice, protection of livelihoods and responsible governance.

We are not opposed to regulation, but regulation must be lawful, fair, consultative and sensitive to the socioeconomic realities of ordinary people.

We call upon the City of Tshwane to listen to the concerns raised and to move beyond political statements towards concrete action.

We remain willing to engage constructively, but meaningful engagement must produce measurable outcomes, clear timelines and implementation.

The people of Tshwane deserve a municipality that protects livelihoods, respects workers, supports economic participation and holds public officials accountable.

Aluta continua!

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Submitted by:

Name: _____

Organisation/Structure: _____

Designation: _____

Contact: _____

Date: 27 August 2026

FOR CITY OF TSHWANE ACKNOWLEDGEMENT

Received by:

Name: _____

Designation: _____

Signature: _____

Date: _____

Official Stamp: _____

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